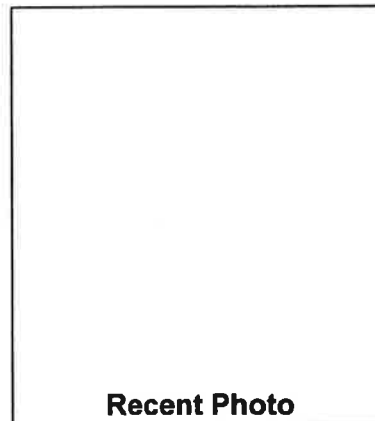


WINNEBAGO COUNCIL 2010 CAMP STAFF APPLICATION & 2010 COUNSELOR IN TRAINING APPLICATION

Thank you for your interest in joining our Winnebago Council Summer Camp Staff. You are applying to become part of the greatest experience in a young person's life; the adventure of summer camp. The Winnebago Council operates many outdoor programs for its youth members. If you meet our high standards, you too can be part of this exciting team!

Some of the general requirements for camp staff are:

1. Counselors in Training must be at least 14 years old and a First Class Scout or a Venturer.
2. All staff except CIT's must be at least 15 years old. Some positions have age requirements.
3. All staff must be registered members of the Boy Scouts of America
4. Each member must meet the standards of ability and moral conduct.
5. All staff agree to report on time for staff training.
6. Previous experience in camp is helpful, but not essential.
7. Complete details of your employment will be contained in your employment agreement.



APPLICANT INFORMATION

Name: _____ Age (as of 6-1-10) _____

Primary Address: _____

City State Zip: _____

Primary Phone (____) _____ Secondary Phone (____) _____

E-mail Address _____

_____ T-shirt Size _____

Camp Preference:

Winnebago Scout Reservation _____
(Cub Scout Camps)

Camp Ingawanis _____
(Boy Scout and Venturing Camps)

June 11-13
June 18-20
June 25-27
July 9-11

June 26 - July 3 LDS Encamp.
July 4 - 10
July 11 - 17
July 18 - 24
July 25 - 31 (Overflow week only)

Office use only. Do not mark in this box.

Application Received _____ Interview Date _____

Contract Issued _____ Camp Offered _____

Position Offered _____ Salary Offered _____

POSITIONS AVAILABLE

(Indicate your 1st, 2nd and 3rd Choices)

___ Counselors in Training (must be 14 years old and First Class Scout or Venturer)

Minimum age for the following is 15 years old

___ Scoutcraft Instructor ___ Aquatics Instructor ___ Business Clerk
 ___ Nature Instructor ___ Arts/Crafts Instructor ___ Program Staff

Minimum age for the following is 16 years old

___ Dining Hall Staff ___ Wrangler Assistant

Minimum age for the following is 18 years old

___ Assistant Aquatics Director ___ Archery Instructor ___ Arts/Crafts Director
 ___ Ecology Director ___ Scoutcraft Director ___ Trading Post Manager
 ___ Commissioner ___ Chaplain ___ Assistant Cook
 ___ COPE Instructor ___ Health Officer ___ Cook
 ___ Business Manager ___ BB Instructor ___ Assistant Ranger

Minimum age for the following is 21 years old.

___ Camp Director ___ Aquatics Director ___ Food Service Director
 ___ Program Director ___ COPE Director ___ OS-VP Director (M&F)
 ___ Shooting Sports Director ___ Business Manager

Please Note: All Aquatic positions require that staff members have current lifeguard certification. BSA Lifeguard certification can be earned during staff week.

REFERENCES

Please obtain letters of reference from at least three people, not related to you (ie: Teacher, Religious Leader, Supervisor, Coach, etc.) and list these people below. **CIT Applicants:** Include a letter of recommendation from your unit leader. Letters of recommendation may be mailed directly to the Council Service Center. Please be sure letters are received before your interview.

Name / Title	Address	Phone
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

Please list your employer information (or your most recent employer, if you are no longer employed).

Company Name _____ Position Held _____
 Supervisor _____ Phone Number _____
 How long have been working for this employer? _____

EXPERIENCES

Check the areas listed below in which you have certification:

First Aid Certification Exp. _____ CPR Certification Exp. _____

BSA Lifeguard Exp. _____ Red Cross Lifeguard Exp. _____

Nat'l Camp School Section _____ Exp. Date _____

Other related training: _____

of years attended: Boy Scout Camp _____ Cub Scout Camp _____

Order of the Arrow _____ Ordeal _____ Brotherhood _____ Vigil _____

Boy Scout Rank (if applicable) _____ Venturing Awards _____

Have you worked on a camp staff? Y N If yes, please write where and when: _____

List offices or leadership positions held: _____

List any honors/awards received including civic, religious, or academic: _____

What other experiences do you have working with youth? _____

Why do you want to work on camp staff? _____

What strengths would you bring to a camp staff? _____

Check all of the skill areas below in which you are proficient:

Camping	Cooking	Pioneering	Orienteering	Woodcarving
Swimming	Lifesaving	Rowing	Nature	Canoeing
Astronomy	Forestry	Insect Study	Art	Bird Study
Basketry	Mammal Study	Reptile Study	Archery	Rifle
Shooting	Shotgun Shooting	Music/Bugling	Theatre	Leatherwork
First Aid	Bicycling	Motor boating	Fish & Wildlife	Soil & Water
Weather	Fishing	Wilderness Survival	Environmental Science	

List any other skills you have that would be beneficial to camp staff: _____

IF ACCEPTED, I AGREE THAT:

1. I will be a registered member of the Boy Scouts of America.
2. I will meet the minimum age requirements for my position on the first day of camp.
3. I will serve the entire season, including all staff training.
4. I will comply with the camp's uniform policy.
5. I will obtain and submit a report of current medical exam at my own expense.
6. I will not possess or use alcohol or drugs in camp and will comply with the Council's rules regarding use of tobacco products.
7. I will observe all rules for staff members.
8. I will live up to the Scout Oath and Law at all times.
9. I will provide transportation for myself and my property to and from camp.
10. I will carry out all assignments and responsibilities to the best of my ability.
11. Complete terms of employment are described in the employment agreement I will sign.
12. I am an ambassador of the Winnebago Council and will act accordingly.
13. I will complete all required training for my position.
14. I certify that all of the information given herein is true and correct to the best of my knowledge.
I further authorize the Winnebago Council, BSA to verify information provided and contact references as part of the employment process. Willful misrepresentation will be grounds for termination of employment.

APPLICANT'S SIGNATURE _____ DATE _____

Social Security number _____

IF LESS THAN 18 YEARS OLD
Parent/Guardian's Signature _____ DATE _____



Submit this completed application to:
Winnebago Council, Boy Scouts of America
Attention: Camp Staffing
2929 Airport Road
Waterloo, Iowa 50703

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law. In the exercise of its constitutional right to bring the values of Scouting to its youth members, the Winnebago Council will not employ atheists, agnostics, known or avowed homosexuals, or others as camp staff members or other capacities in which such employment would tend to interfere with its mission of reinforcing the values of the Scout Oath and the Scout Law in young people. Applicants are considered without regard to race, color, religion, sex, national origin, marital or veteran status, or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.